



*CANADIAN COAST GUARD AUXILIARY-PACIFIC
POLICIES AND PROCEDURES MANUAL*

Policy No. ETH-109

SUBJECT

Code of Conduct

Original Approval Date

Revision Date

POLICY

The CCGA-P holds a universal Code of Conduct for the organization, which is to be adhered to by all volunteer members and paid staff at all times.

REASON FOR POLICY

To set a standard for proper behaviour of all of those representing the CCGA-P name, in order to ensure proper representation of the organization and fair treatment of members and employees.

GUIDELINES

A copy of the Code of Conduct follows

Code of Conduct

No volunteer or paid staff member shall:

- a. Authorize the use of or use for the benefit or advantage of any person, the name, emblem, endorsement, services, or property of the Canadian Coast Guard Auxiliary – Pacific.
- b. Accept or seek, on behalf of himself or any other person, any financial advantage or gain of other than nominal value which may be offered as a result of the volunteer's or paid staff's affiliation with the Canadian Coast Guard Auxiliary – Pacific.
- c. Publicly utilize any Canadian Coast Guard Auxiliary – Pacific affiliation in connection with the promotion of partisan politics, religious matters, or positions on any issue not in conformity with the official position of the Canadian Coast Guard Auxiliary – Pacific.
- d. Disclose any confidential Canadian Coast Guard Auxiliary – Pacific information that is available solely as a result of the volunteer's or paid staff member's affiliation with the Canadian Coast Guard Auxiliary – Pacific to any person not authorized to receive such information, or use to the disadvantage of the CCGA-Pacific any such confidential information, without the express authorization of the CCGA-Pacific.
- e. Knowingly take any action or make any statement intended to influence the conduct of the CCGA-Pacific in such a way as to confer any financial benefit on any person, corporation, or entity in which the individual has a significant interest or affiliation.
- f. Harm any member directly or indirectly, by any means including but not limited to verbal and physical actions of a profane, insulting, or harassing nature.
- g. Operate or act in any manner that is contrary to the ethical standards of the Canadian Coast Guard Auxiliary – Pacific.

Ethics Pledge

I, _____, certify that I have read and understand the Code of Ethics and the Code of Conduct of the Canadian Coast Guard Auxiliary – Pacific and agree to comply with them.

I understand and accept that there is a consequence for misconduct, up to and including membership revocation.

And, I understand that those who have been or are sanctioned by a government agency or convicted in a court of law of an action that is in violation of this Code may be barred from membership or expelled from the CCGA-Pacific.

Date

Name

Signature

Witness
